Leadership and Learning

Workshop Description:

In today's complex and demanding work environment, supervisors, managers and administrators are often called upon to perform in new roles and exhibit new competencies. Leadership and Learning is an interactive workshop that builds understanding of the emerging and multidimensional roles of leaders. Through experiential activities, dialogue and skill practice, the workshop instills confidence and competence in applying new leadership concepts and tools. Major features of the program are a self-assessment in relation to a ten-role leadership framework and a Personal Learning Plan for each participant. The workshop can be modified to fit a one to three day format or customized to meet the specific needs of your organization.

Workshop Outcomes:

By the end of this workshop participants will be able to:

- Understand the multidimensional roles of leaders
- Distinguish among management and leadership functions
- Identify leadership strengths and vulnerabilities
- Enhance leadership skills and competence
- Develop strategies for further learning and development

Workshop Outline:

- Interplay of individual, organization, and change
- Evolving roles of leaders
- Leader as learner and self-assessment
- Leader as culture manager
- Leader as mentor
- Leader as innovator
- Leader as broker
- Leader as visionary
- Personal leadership style

Learning Format:

- Mini-lecture
- Small group and large group exercises
- Skill practice
- Role-plays
- Films
- Survey instrument
- Discussion and interactive dialogue

Workshop Includes:

- Participant Workbook
- Individual Survey Instrument and Feedback
- Personal Learning Plan